



**AVEDA INSTITUTE
BOISE**

Located at: 10222 W. Fairview Avenue Boise, ID 83704

Phone Number: 208-345-6164

Fax Number: 208-345-6152

PRE-ENROLLMENT INFORMATION

Cosmetology involves the study of skin, hair care, manicuring, pedicuring, artificial nails, hair designing and shaping, chemical relaxing, permanent waving, hair coloring and facial makeup. Esthetics is the study of skin care, facial makeup, hair removal, facial treatments and more. Nail technology involves the study of manicures, pedicures, artificial nails, hand & foot massage. The Instructor Program is the study of classroom management, grading, lesson planning, and more. Barbering involves the study of cutting and styling hair as well as shaving the face and head, and beard design.

Cosmetology is challenging and can take you in a variety of directions. As a Cosmetologist you will have many different employment opportunities open up to you, including salon management, Stylist, Platform Artist, Instructor or Makeup Artist. You may choose to work in an independent salon or a chain salon. Estheticians are skin and makeup specialists in a salon or spa. Barbering is a growing industry. There are many career paths available to barbers including: working at a salon or barber shop, management, or becoming an educator, just to name a few.

As a graduated and licensed Cosmetologist you may reasonably expect compensation to average around \$24,730 a year. In time, with drive and focus, you may be able to generate an income of \$50,000 a year or more, depending on what you choose to do with your career. A graduate of Esthetics school can also earn a range of pay, and the median income is \$31,290. Nail Technology graduates can expect an annual income in the range of \$19,700-\$33,490. The median income for Instructors is \$33,422. Licensed Barbers can reasonably expect to earn approximately \$27,960 annually. Actual salaries can vary widely. Average salary information according to the U.S. Bureau of Labor Statistics and ZipRecruiter.

It is important to be aware of expectations that are required by employers in the fields of Cosmetology, Esthetics, Nail technology, Instructor and Barbering. Some of those expectations are: a positive attitude, being a team player, being dependable and coming to work on time, being appropriately dressed, being able to take direction and being respectful. These are just some of the attributes employers value and will expect in their employees.

Physical demands/safety requirements:

Cosmetologists, Estheticians, Nail Technicians, Instructors and Barbers must be aware of the physical demands of their profession. Some of these include but are not limited to:

- Standing for long periods of time;
- Constant twisting of the wrists;
- Arms being held up for long periods of time;
- Sitting for long periods of time.

We would like to inform all of our students of some of the safety requirements of the profession. Protective gloves should be worn when using chemicals such as:

- Perm/wave lotion;
- Relaxers;
- Hair color.
- Chemicals peels
- Nail Services

Outcome statistics:

Aveda Institute Boise school statistics for Cosmetology, Esthetics and Instructors in the areas of completion, pass/fail rate and placement are as follows:

| | |
|----------------------------|--------|
| Completion Rate | 77.77% |
| State Board Pass/Fail Rate | 100% |
| Job Placement Rate | 80% |

The outcome rates listed by individual program at Aveda Institute Boise are as follows:

| <u>Cosmetology</u> | | <u>Esthetics</u> | | <u>Instructor</u> | |
|----------------------------|--------|----------------------------|--------|----------------------------|------|
| Completion Rate | 68.96% | Completion Rate | 100% | Completion Rate | 50% |
| State Board Pass/Fail Rate | 100% | State Board Pass/Fail Rate | 100% | State Board Pass/Fail Rate | 100% |
| Job Placement Rate | 95% | Job Placement Rate | 57.14% | Job Placement Rate | 100% |

Licensing Requirements:

1. Complete the required number hours in course of enrollment; and
2. Pass Idaho State Board Exams with 75% or higher; and
3. Complete tuition and fee obligations.

The Bureau of Occupational Licensed in Idaho also requires that an applicant for licensure be of good moral character in order to be granted a license or certificate. As stated in the Barber/Cosmetology Services Licensing Board Rules, “An applicant must certify that he/she has not been found guilty, been convicted, or received a withheld judgment or suspended sentence for a felony or a crime involving moral turpitude. If the applicant has been found guilty, been convicted, or received a withheld judgment or suspended sentence for such a crime, the applicant must submit a written statement of suitability for licensure or certification as set forth in Section 312 of these rules. (<https://adminrules.idaho.gov/rules/current/24/242801.pdf>)”

An applicant who has received a conviction, finding of guilt, withheld judgment or suspended sentence for any felony or crime of moral turpitude in any state, including Idaho, or other jurisdiction, is required to submit the Criminal Conviction Disclosure Form, official court documents, and probation and parole documents along with any other relevant information with their Application for Licensure. The ‘Disclosure Statement Regarding Criminal Conviction’ form can be found online at: <https://ibol.idaho.gov/IBOL/BCB/Forms/Criminal%20Conviction%20Disclosure%20Form.pdf>

After completion of each course, you will be required to submit an application to the state with the appropriate exam and licensing fee. These are subject to change; the current fees are as follows:

- Examination Fee: \$200.00 (Practical \$124.00, written \$65.00, electronic payment \$11.00)
- State of Idaho licensure:
 - Cosmetology: \$25.00;
 - Instructors: \$30.00.
 - Esthetician: \$25.00
 - Nail Technology \$25.00
 - Barber \$25.00

State Requirements:

The student must have completed the required hours in the specific area(s) of training required by the State of Idaho, submit an application to take the state board examinations and pass with a score of 75% or higher.

Our goal at Aveda Institute Boise is to prepare our students for entry level positions in the field of Cosmetology, Esthetics, Nail Technology, Barbering and as Instructors, in accordance with the rules and regulations set forth by the Idaho State Board of Cosmetology.

DRUG AND ALCOHOL AWARENESS AND PREVENTION

This information is being provided to inform the students of our Institute about our commitment to a drug and alcohol free school. It is also to inform the students of the Drug-Free School and Communities Act Amendments of 1989, Public Law 101-226 and what Aveda Institute Boise requires of the staff and students. Our goal is that along with increased awareness will come prevention and decreased use as well as help for those in need.

Enforcement

Consumption of and/or possession of alcoholic beverages on school premises is prohibited. Staff and students are also prohibited from the unlawful manufacture, distribution, possession or use of alcohol, marijuana and all other illegal drugs while on the property of the school or while participating in any school-related activity. Students and/or staff who are in violation of this policy will be subject to disciplinary action up to and including being expelled from enrollment or termination of employment from the Institute as well as the appropriate legal action. The authorities will be called to the Institute as necessary. Narcotics, marijuana and all other illegal drugs are not permitted on school premises. Controlled substances such as pain medication are only allowed with a doctor's note and a copy of the original prescription (the Institute must be notified before these medications are brought on the Institute grounds). The Institute supports enforcement of all laws pertaining to the possession or use of any illegal drugs or alcohol.

PERSONAL SAFETY AND CRIME PREVENTION

This information has been prepared to inform the students of our school about our commitment to provide a safe and secure environment for learning and it is in compliance with the Crime Awareness and Campus Security Act of 1990, known as the Clery Act.

Criminal Assault

Students who become victims of a crime or sexual offense (forced or unforced), should be aware that both the accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding. All illegal crimes and sex crimes will be reported to the authorities and disciplinary proceedings by the school will be separate from all legal proceedings by the courts.

How and Where to Report Crimes, Accidents & Other Emergencies

Should you need to report a crime, an emergency or if you are involved in a traffic accident on Institute grounds, please call the Institute immediately at 208-345-6164 and report to an instructor or staff member.

Aveda Institute Boise does not employ a security agency, so all crimes, safety concerns, accidents or other emergencies should be reported to the Institute as well as the police as soon as possible. The student has the option to notify law enforcement directly or to request the assistance of the Institute in doing so. The faster the police are made aware of the crime; the faster the perpetrator may be detained or cited for wrongdoing. We will assist you in any way that we can.

Enforcement

All local regulations and Federal, State and Local Laws are enforced on school premises. If a violation occurs, the proper authorities will be notified and appropriate school disciplinary action will be taken in addition to the violation being reported to the proper authorities. Aveda Institute Boise will cooperate with the Law Enforcement authorities to help coordinate all police activity necessary.

Our school, unless otherwise restricted is open to all persons who have not demonstrated that their presence is detrimental to legitimate school activities and as long as they are following all school rules and regulations. Students who repeatedly violate laws, school rules and regulations or disrupt school activities may be barred from the school facilities. Standard hours of operation are posted. Access is limited to standard hours of operation, unless previously approved by a school Instructor.

Firearms or weapons of any kind are not permitted on school premises, under any circumstance, ever. Violation of this policy will be punishable by school disciplinary action as well as by law, when applicable.

Fireworks of any and all kind are not allowed on the premises, under any circumstance, ever. Violation of this policy will be punishable by school disciplinary action as well as by law, when applicable.

In the event that an Institutional disciplinary hearing is required, both the accuser and the accused shall be heard and informed of the outcome.

Crime Prevention

School Premises security procedures are updated annually and statistics are available to all students and staff (and prospective students upon request). Educational crime prevention programs are offered during theory in the interest of protecting our students. Reference materials are also available in the administration office regarding alcohol and drug dependency help, and other assistance for crimes as recommended in 1213 of the HEA. Educational programs are designed to promote awareness and prevention of crime as well as to educate students on procedures for reporting such crimes.

Protecting yourself and your property - this information is provided for your use on and off school premises.

1. Report all suspicious activity to the school.
2. Lock your car doors at all times even if you are only going to be out of the car for a few minutes.
3. Always lock your home and/or office if you are alone after hours or at night. Do not leave doors unlocked or propped open for friends who will be coming later.
4. Always find out who is knocking before unlocking your doors and letting someone in.
5. Don't lend your keys to anyone or leave them lying around.
6. Have your car/house keys ready before you get to the door.
7. Report lost or stolen keys to the police and have your locks changed.
8. Avoid poorly lit or isolated areas when walking or parking at night.
9. Never give or receive rides to or from strangers. Hitchhiking leaves a high risk opportunity for personal assault.
10. Require authorization and verification from service personnel before letting them into your home or office, or before allowing them to remove an item for servicing.
11. If riding a bike, the bike should always be locked to a bike rack using at least 3/8" chain or cable. Register your bicycle with your local police department. Keep a record of your bikes description, serial number and registration number. It is a good idea to engrave the bike with an easily identifiable number or mark it in a place where it is not easily noticeable by others but easily found by you. Never ride your bike alone at night, ask for a ride from friend or take a cab or ride the bus.

Resource Phone Numbers/websites:

Idaho CareLine: 1-800-926-2588 or 211 (www.211.idaho.gov)

Boise Police Department: 1-208-377-6790 (www.cityofboise.org/departments/police)

Boise Fire Department: 1-208-570-6500 (www.cityofboise.org/departments/fire)

Meridian Fire Department: 1-208-888-1234 (www.meridiancity.org/fire)

National Suicide Prevention Lifeline: 1-800-784-2433 (www.suicidepreventionlifeline.org)

Crime Prevention/Public Safety: 1-208-570-6070 (www.cityofboise.org/programs/energize/energize-toolkit/guides/who-do-i-call-at-city-hall)

A New Beginning Adoption/Pregnancy Services: 1-208-939-3865 (www.adoptanewbeginning.org)

U.S. Drug Enforcement Administration: 1-208-334-1620 (www.dea.gov)

National Institute on Drug Abuse: 1-800-662-HELP (4357) (www.drugabuse.gov)

Alcoholics Anonymous: 208-344-6611 (www.idahoarea18aa.org, www.aa.org)

Treasure Valley Intergroup (AA) Hotline: 208-344-6611 (www.tvico.net)

Narcotics Anonymous: 208-391-3823 (www.na.org)

National Child Abuse Hotline: 1-800-422-4453 (www.childhelp.org)

National Domestic Violence Hotline: 1-800-799-7733 (www.thehotline.org)

Women's and Children's Alliance Hotline: 1-208-343-3688 (www.wcaboise.org)

Poison Control: 1-800-222-1222 (www.triage.webpoisoncontrol.org/#/exclusions)

St. Luke's Boise Medical: 1-208-381-2222

The following is a summary of the crime statistics for the area in Boise located at Fairview Plaza, Fairview and Five mile during 2016, 2017, and 2018.

| CRIME CODE DESCRIPTION | TOTAL |
|---|----------------------------------|
| Sexual Assault with an Object | 0 |
| Forcible Fondling | 0 |
| Aggravated Assault Battery | 0 |
| Simple Assault Battery | 0 |
| Intimidation | 0 |
| Burglary Breaking and Entering | 0 |
| Shoplifting | 0 |
| Theft from Building | 1 |
| Burglary from Vehicle | 0 |
| Theft of Motor Vehicle Parts or Accessories | 0 |
| All Other Larceny | 0 |
| Motor Vehicle Theft | 0 |
| Counterfeit Forgery | 0 |
| False Pretenses Swindle Confidence Game | 0 |
| Credit Card ATM Fraud | 0 |
| Impersonation | 0 |
| Stolen Property Offenses | 0 |
| Vandalism Destruction or Damage of Property | 0 |
| Drug/Narcotic Violations | 0 |
| Drug Equipment Violations | 0 |
| Weapon Law Violations | 0 |
| Driving Under the Influence | 0 |
| Liquor Law Violation | 0 |
| GRAND TOTAL | 1 |
| | |
| CRIME CODE DESCRIPTION | ARRESTED---SUMMONED/CITED |
| Drug/Narcotic Violations | 0 |
| Drug Equipment Violations | 0 |
| Weapon Law Violations | 0 |
| Driving Under the Influence | 0 |
| Liquor Law Violation | 0 |
| GRAND TOTAL | 0 |

***None of listed crimes were hate bias.

Source:

Boise Police Department
 1-208-570-6000
www.cityofboise.org/police
www.boisepolice.org