



Located at: 10222 W. Fairview Avenue Boise, ID 83704

Phone Number: 208-345-6164

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PRE-ENROLLMENT INFORMATION

Cosmetology involves the study of skin, hair care, manicuring, pedicuring, artificial nails, hair designing and shaping, chemical relaxing, permanent waving, hair coloring and facial makeup. Esthetics is the study of skin care, facial makeup, hair removal, facial treatments and more. Nail technology involves the study of manicures, pedicures, artificial nails, hand & foot massage. The Instructor Program is the study of classroom management, grading, lesson planning, and more. Barbering involves the study of cutting and styling hair as well as shaving the face and head, and beard design.

Cosmetology is challenging and can take you in a variety of directions. As a Cosmetologist you will have many different employment opportunities open up to you, including salon management, Stylist, Platform Artist, Instructor or Makeup Artist. You may choose to work in an independent salon or a chain salon. Estheticians are skin and makeup specialists in a salon or spa. Barbering is a growing industry. There are many career paths available to barbers including: working at a salon or barber shop, management, or becoming an educator, just to name a few.

As a graduated and licensed Cosmetologist you may reasonably expect compensation to average around \$24,730 a year. In time, with drive and focus, you may be able to generate an income of \$50,000 a year or more, depending on what you choose to do with your career. A graduate of Esthetics school can also earn a range of pay, and the median income is \$31,290. Nail Technology graduates can expect an annual income in the range of \$19,700-\$33,490. The median income for Instructors is \$33,422. Licensed Barbers can reasonably expect to earn approximately \$27,960 annually. Actual salaries can vary widely. Average salary information according to the U.S. Bureau of Labor Statistics and ZipRecruiter.

It is important to be aware of expectations that are required by employers in the fields of Cosmetology, Esthetics, Nail technology, Instructor and Barbering. Some of those expectations are: a positive attitude, being a team player, being dependable and coming to work on time, being appropriately dressed, being able to take direction and being respectful. These are just some of the attributes employers value and will expect in their employees.

Physical demands/safety requirements:

Cosmetologists, Estheticians, Nail Technicians, Instructors and Barbers must be aware of the physical demands of their profession. Some of these include but are not limited to:

- Standing for long periods of time;
- Constant twisting of the wrists;
- Arms being held up for long periods of time;
- Sitting for long periods of time.

We would like to inform all of our students of some of the safety requirements of the profession. Protective gloves should be worn when using chemicals such as:

- Perm/wave lotion;
- Relaxers;
- Hair color.
- Chemicals peels
- Nail Services

Outcome statistics:

Aveda Institute Boise school statistics for Cosmetology, Esthetics and Instructors in the areas of completion, pass/fail rate and placement are as follows:

Completion Rate	87.50%
State Board Pass/Fail Rate	100%
Job Placement Rate	75.51%

The outcome rates listed by individual program at Aveda Institute Boise are as follows:

<u>Cosmetology</u>		<u>Esthetics</u>		<u>Instructor</u>	
Completion Rate	83.33%	Completion Rate	91.67%	Completion Rate	100%
State Board Pass/Fail Rate	100%	State Board Pass/Fail Rate	100%	State Board Pass/Fail Rate	100%
Job Placement Rate	88%	Job Placement Rate	59.09%	Job Placement Rate	100%

Licensing Requirements:

1. Complete the required number hours in course of enrollment; and
2. Pass Idaho State Board Exams with 75% or higher; and
3. Complete tuition and fee obligations.

The Bureau of Occupational Licensed in Idaho also requires that an applicant for licensure be of good moral character in order to be granted a license or certificate. As stated in the Barber/Cosmetology Services Licensing Board Rules, “An applicant must certify that he/she has not been found guilty, been convicted, or received a withheld judgment or suspended sentence for a felony or a crime involving moral turpitude. If the applicant has been found guilty, been convicted, or received a withheld judgment or suspended sentence for such a crime, the applicant must submit a written statement of suitability for licensure or certification as set forth in Section 312 of these rules. (<https://adminrules.idaho.gov/rules/current/24/242801.pdf>)”

An applicant who has received a conviction, finding of guilt, withheld judgment or suspended sentence for any felony or crime of moral turpitude in any state, including Idaho, or other jurisdiction, is required to submit the Criminal Conviction Disclosure Form, official court documents, and probation and parole documents along with any other relevant information with their Application for Licensure. The ‘Disclosure Statement Regarding Criminal Conviction’ form can be found online at: <https://ibol.idaho.gov/IBOL/BCB/Forms/Criminal%20Conviction%20Disclosure%20Form.pdf>

After completion of each course, you will be required to submit an application to the state with the appropriate exam and licensing fee. These are subject to change; the current fees are as follows:

- Examination Fee: \$200.00 (Practical \$124.00, written \$65.00, electronic payment \$11.00)
- State of Idaho licensure:
 - Cosmetology: \$25.00
 - Instructors: \$30.00
 - Esthetician: \$25.00
 - Nail Technology \$25.00
 - Barber \$25.00

State Requirements:

The student must have completed the required hours in the specific area(s) of training required by the State of Idaho, submit an application to take the state board examinations and pass with a score of 75% or higher.

Our goal at Aveda Institute Boise is to prepare our students for entry level positions in the field of Cosmetology, Esthetics, Nail Technology, Barbering and as Instructors, in accordance with the rules and regulations set forth by the Idaho State Board of Cosmetology.

DRUG AND ALCOHOL AWARENESS AND PREVENTION

This information is being provided to inform the students of our Institute about our commitment to a drug and alcohol free school. It is also to inform the students of the Drug-Free School and Communities Act Amendments of 1989, Public Law 101-226 and what Aveda Institute Boise requires of the staff and students. Our goal is that along with increased awareness will come prevention and decreased use as well as help for those in need.

Enforcement

Consumption of and/or possession of alcoholic beverages on school premises is prohibited. Staff and students are also prohibited from the unlawful manufacture, distribution, possession or use of alcohol, marijuana and all other illegal drugs while on the property of the school or while participating in any school-related activity. Students and/or staff who are in violation of this policy will be subject to disciplinary action up to and including being expelled from enrollment or termination of employment from the Institute as well as the appropriate legal action. The authorities will be called to the Institute as necessary. Narcotics, marijuana and all other illegal drugs are not permitted on school premises. Controlled substances such as pain medication are only allowed with a doctor's note and a copy of the original prescription (the Institute must be notified before these medications are brought on the Institute grounds). The Institute supports enforcement of all laws pertaining to the possession or use of any illegal drugs or alcohol.

PERSONAL SAFETY AND CRIME PREVENTION

This information has been prepared to inform the students of our school about our commitment to provide a safe and secure environment for learning and it is in compliance with the Crime Awareness and Campus Security Act of 1990, known as the Clery Act.

Criminal Assault

Students who become victims of a crime or sexual offense (forced or unforced), should be aware that both the accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding. All illegal crimes and sex crimes will be reported to the authorities and disciplinary proceedings by the school will be separate from all legal proceedings by the courts.

How and Where to Report Crimes, Accidents & Other Emergencies

Should you need to report a crime, an emergency or if you are involved in a traffic accident on Institute grounds, please call the Institute immediately at 208-345-6164 and report to an instructor or staff member.

Aveda Institute Boise does not employ a security agency, so all crimes, safety concerns, accidents or other emergencies should be reported to the Institute as well as the police as soon as possible. The student has the option to notify law enforcement directly or to request the assistance of the Institute in doing so. The faster the police are made aware of the crime; the faster the perpetrator may be detained or cited for wrongdoing. We will assist you in any way that we can.

Enforcement

All local regulations and Federal, State and Local Laws are enforced on school premises. If a violation occurs, the proper authorities will be notified and appropriate school disciplinary action will be taken in addition to the violation being reported to the proper authorities. Aveda Institute Boise will cooperate with the Law Enforcement authorities to help coordinate all police activity necessary.

Our school, unless otherwise restricted is open to all persons who have not demonstrated that their presence is detrimental to legitimate school activities and as long as they are following all school rules and regulations. Students who repeatedly violate laws, school rules and regulations or disrupt school activities may be barred from the school facilities. Standard hours of operation are posted. Access is limited to standard hours of operation, unless previously approved by a school Instructor.

Firearms or weapons of any kind are not permitted on school premises, under any circumstance, ever. Violation of this policy will be punishable by school disciplinary action as well as by law, when applicable.

Fireworks of any and all kind are not allowed on the premises, under any circumstance, ever. Violation of this policy will be punishable by school disciplinary action as well as by law, when applicable.

In the event that an Institutional disciplinary hearing is required, both the accuser and the accused shall be heard and informed of the outcome.

Crime Prevention

School Premises security procedures are updated annually and statistics are available to all students and staff (and prospective students upon request). Educational crime prevention programs are offered during theory in the interest of protecting our students. Reference materials are also available in the administration office regarding alcohol and drug dependency help, and other assistance for crimes as recommended in 1213 of the HEA. Educational programs are designed to promote awareness and prevention of crime as well as to educate students on procedures for reporting such crimes.

Protecting yourself and your property - this information is provided for your use on and off school premises.

1. Report all suspicious activity to the school.
2. Lock your car doors at all times even if you are only going to be out of the car for a few minutes.
3. Always lock your home and/or office if you are alone after hours or at night. Do not leave doors unlocked or propped open for friends who will be coming later.
4. Always find out who is knocking before unlocking your doors and letting someone in.
5. Don't lend your keys to anyone or leave them lying around.
6. Have your car/house keys ready before you get to the door.
7. Report lost or stolen keys to the police and have your locks changed.
8. Avoid poorly lit or isolated areas when walking or parking at night.
9. Never give or receive rides to or from strangers. Hitchhiking leaves a high risk opportunity for personal assault.
10. Require authorization and verification from service personnel before letting them into your home or office, or before allowing them to remove an item for servicing.
11. If riding a bike, the bike should always be locked to a bike rack using at least 3/8" chain or cable. Register your bicycle with your local police department. Keep a record of your bikes description, serial number and registration number. It is a good idea to engrave the bike with an easily identifiable number or mark it in a place where it is not easily noticeable by others but easily found by you. Never ride your bike alone at night, ask for a ride from friend or take a cab or ride the bus.

Resource Phone Numbers/websites:

Idaho CareLine: 1-800-926-2588 or 211 (www.211.idaho.gov)

Boise Police Department: 1-208-377-6790 (www.cityofboise.org/departments/police)

Boise Fire Department: 1-208-570-6500 (www.cityofboise.org/departments/fire)

Meridian Fire Department: 1-208-888-1234 (www.meridiacity.org/fire)

National Suicide Prevention Lifeline: 1-800-784-2433 (www.suicidepreventionlifeline.org)

Crime Prevention/Public Safety: 1-208-570-6070 (www.cityofboise.org/programs/energize/energize-toolkit/guides/who-do-i-call-at-city-hall)

A New Beginning Adoption/Pregnancy Services: 1-208-939-3865 (www.adoptanewbeginning.org)

U.S. Drug Enforcement Administration: 1-208-334-1620 (www.dea.gov)

National Institute on Drug Abuse: 1-800-662-HELP (4357) (www.drugabuse.gov)

Alcoholics Anonymous: 208-344-6611 (www.idahoarea18aa.org, www.aa.org)

Treasure Valley Intergroup (AA) Hotline: 208-344-6611 (www.tvico.net)

Narcotics Anonymous: 208-391-3823 (www.na.org)

National Child Abuse Hotline: 1-800-422-4453 (www.childhelp.org)

National Domestic Violence Hotline: 1-800-799-7733 (www.thehotline.org)

Women's and Children's Alliance Hotline: 1-208-343-3688 (www.wcaboise.org)

Poison Control: 1-800-222-1222 (www.triage.webpoisoncontrol.org/#/exclusions)

St. Luke's Boise Medical: 1-208-381-2222

The following is a summary of the crime statistics for the area in Boise located at Fairview Plaza, Fairview and Five mile during 2017, 2018, and 2019.

CRIME CODE DESCRIPTION	TOTAL		
	2017	2018	2019
Sexual Assault with an Object	0	0	0
Forcible Fondling	0	0	0
Aggravated Assault Battery	0	0	0
Simple Assault Battery	0	0	0
Intimidation	0	0	0
Burglary Breaking and Entering	0	0	1
Shoplifting	0	0	0
Theft from Building	1	0	0
Burglary from Vehicle	0	0	0
Theft of Motor Vehicle Parts or Accessories	0	0	0
All Other Larceny	0	0	0
Motor Vehicle Theft	0	0	0
Counterfeit Forgery	0	0	0
False Pretenses Swindle Confidence Game	0	0	0
Credit Card ATM Fraud	0	0	0
Impersonation	0	0	0
Stolen Property Offenses	0	0	0
Vandalism Destruction or Damage of Property	0	0	0
Drug/Narcotic Violations	0	0	0
Drug Equipment Violations	0	0	0
Weapon Law Violations	0	0	0
Driving Under the Influence	0	0	0
Liquor Law Violation	0	0	0
GRAND TOTAL	1	0	1
CRIME CODE DESCRIPTION	ARRESTED--- SUMMONED/CITED		
Drug/Narcotic Violations	0	0	0
Drug Equipment Violations	0	0	0
Weapon Law Violations	0	0	0
Driving Under the Influence	0	0	0
Liquor Law Violation	0	0	0
GRAND TOTAL	0	0	0

***None of listed crimes were hate bias.

Source:

Boise Police Department
 1-208-570-6000
www.cityofboise.org/police
www.boisepolice.org

State Licensing Requirements

The state of Idaho has the following training requirements: Cosmetology 1600 hours, Esthetics 600 hours, Nail Technology 400 hours, Barbering 900 hours, Instructor 1000 hours if less than 3-years' applicable work experience/500 hours if less than 5-years' applicable work experience.

The following information is regarding other states' requirements for licensure in the same fields as those offered at Aveda Institute Boise and Aveda Institute Twin Falls. We encourage all students/graduates that are considering transferring their license to another state to first pass the state board exams and become licensed in Idaho. This will make for a smoother transfer of licensure to another state. Please check with the local governing agency for the state you are wanting to transfer to, for the latest information about what will be required to do so.

	Cosmetology	Esthetics	Nail Technology	Barbering	Instructor
State	Hours Required and Reciprocity/Endorsement Information				
Alabama	1500 hrs.-Submit certification of licensure, complete application, pay \$100 fee *may be required to take practical and/or written exam(s)	1,000 hrs.-Submit certification of licensure, complete application, pay \$100 fee *may be required to take practical and/or written exam (s)	750 hrs.-Submit certification of licensure, complete application, pay \$100 fee *may be required to take practical and/or written exam(s)	Not Regulated N/A	1,500 hrs. or 1-year experience+650 hrs.- May be required to take exam.Payment of required fee(s).
Alaska	1650 hrs.-Submit verification of training, examination and licensure from state board, license must be current, \$150 fee (1-2 years of full-time work experience required)	350 hrs.- Submit verification of training, examination and licensure from state board, license must be current, \$150 fee	250 hrs.- Submit verification of training, examination and licensure from state board, license must be current, \$150 fee	1350 hrs.-Submit verification of training, examination and licensure from state board, license must be current, \$150 fee (1-2 years of full-time work experience required)	3 years' experience or 1-year+600 hrs.- Submit verification of licensure. Payment of fee(s).
Arizona	1600 hrs.-Submit verification of licensure, complete class relating to infection protection and law review, pay reciprocity fees	600 hrs.-Submit verification of licensure, complete class relating to infection protection and law review, pay reciprocity fees	600 hrs.-Submit verification of licensure, complete class relating to infection protection and law review, pay reciprocity fees	N/A-Equivalent license not available	350 hrs.+1-year experience- Verification of licensure. May be required to pass exam(s). Pay applicable fee(s).
Arkansas	1500 hrs.-Submit certified copy of license and affidavit from state board, pass Arkansas law exam	600 hrs.- Submit certified copy of license and affidavit from state board, pass Arkansas law exam	600 hrs.- Submit certified copy of license and affidavit from state board, pass Arkansas law exam	1500 hrs.-1-year of experience, proof of licensure, apply, \$150 fee	600 hrs.+21 years old (cos,esti,nail tech), 600 hrs.+1-year experience +21 years old (barber)-Pay applicable fee(s)
California	1600 hrs.- Apply and pay fees, provide proof of current license issued by state (must be in good standing, has to have been active for 3 of the last 5 years)	600 hrs.- Apply and pay fees, provide proof of current license issued by state (must be in good standing, has to have been active for 3 of the last 5 years)	400 hrs.- Apply and pay fees, provide proof of current license issued by state (must be in good standing, has to have been active for 3 of the last 5 years)	N/A-Equivalent license not available	Validation of licensure in applicable field, pay applicable fee(s)
Colorado	1500 hrs.-Submit verification of licensure in good	600 hrs.- Submit verification of licensure in good	600 hrs.- Submit verification of licensure in good	N/A-Equivalent license not available	Validation of licensure+2-years'

	Cosmetology	Esthetics	Nail Technology	Barbering	Instructor
State	Hours Required and Reciprocity/Endorsement Information				
	standing, apply, pay appropriate fee	standing, apply, pay appropriate fee	standing, 1,000 hours work experience, apply, pay appropriate fee		experience, pay applicable fee(s)
Connecticut	1500 hrs.-Submit license verification from state in good standing, apply, pay appropriate fees	600 hrs.- Submit license verification from state in good standing, apply, pay appropriate fees	100 hrs.- Submit license verification from state in good standing, apply, pay appropriate fees	1000 hrs.-Any person who holds a license at the time of application to practice barbering in any other state, and was issued such license on the basis of successful completion of a program of education and training in barbering and an examination, shall be eligible for licensing in this state and entitled to a license without examination, pay \$100 fee	Validation of licensure+2-years' experience, pay applicable fee(s)
Delaware	1500 hrs.-Submit proof of licensure from state board, apply, pay appropriate fees	600 hrs.- Submit proof of licensure from state board, apply, pay appropriate fees	300 hrs.- Submit proof of licensure from state board, apply, pay appropriate fees	1500 hrs.- Submit proof of licensure from state board, 5 years work experience, apply, pay appropriate fees	500 hrs. or 2 years' experience+250 hrs. in teacher training course-Apply, pay applicable fee(s)
Florida	1200 hrs.- complete a board-approved HIV/AIDS course, submit proof of licensure, pay applicable fee	260 hrs.- complete a board-approved HIV/AIDS course, submit proof of licensure, pay applicable fee	240 hrs.- complete a board-approved HIV/AIDS course, submit proof of licensure, pay applicable fee	600 hrs.- complete a board-approved HIV/AIDS course, submit proof of licensure, pay applicable fee	Attend a school that offers a certification program; schools certify their own instructors
Georgia	1500 hrs.- Provide verification of license by state, proof of passing written and practical exam, reciprocity granted or denied on a case by case basis	1000 hrs.- Provide verification of license by state, proof of passing written and practical exam, reciprocity granted or denied on a case by case basis	525 hrs.- Provide verification of license by state, proof of passing written and practical exam, reciprocity granted or denied on a case by case basis	1140 hrs.- Provide verification of license by state, proof of passing written and practical exam, reciprocity granted or denied on a case by case basis	750 hrs+1-year (cos), 500 hrs+1-year (esti), 250 hrs.+1-year (nail tech), 750 hrs. (barber)-Apply, pay applicable fee(s)
Hawaii	1800 hrs.- Submit proof of licensure, 1-year experience, apply, pay appropriate fee	600 hrs.-Submit proof of licensure, apply, pay appropriate fee	350 hrs.- Submit proof of licensure, apply, pay appropriate fee	N/A-Equivalent license not available	600 hrs. or 1-year experience-Submit proof of licensure, pay appropriate fee(s)
Illinois	1500 hrs.- Submit proof of licensure, apply, pay required fee	750 hrs.- Submit proof of licensure, apply, pay required fee *may require additional education	350 hrs.- Submit proof of licensure, apply, pay required fee	N/A-Equivalent license not available	1000 hrs. or 500 hrs+2-years' experience-Submit proof of licensure, pay required fee(s)

	Cosmetology	Esthetics	Nail Technology	Barbering	Instructor
State	Hours Required and Reciprocity/Endorsement Information				
Indiana	1500 hrs.- Submit proof of licensure, passing of written and practical exam, apply, pay applicable fee	750 hrs.- Submit proof of licensure, passing of written and practical exam, apply, pay applicable fee, 1-year experience	450 hrs.- Submit proof of licensure, passing of written and practical exam, apply, pay applicable fee, 1-year experience	N/A-Equivalent license not available	1000 hrs. (cos, esti, nail tech), 900 hrs. (barber)-Submit proof of licensure & passing of state board exam(s), pay applicable fee(s)
Iowa	2100 hrs.- Provide verification of licensure (must have held active license for 12 of the last 24 months preceding application), apply, pay licensure fee	600 hrs.- Provide verification of licensure (must have held active license for 12 of the last 24 months preceding application), apply, pay licensure fee	325 hrs.- Provide verification of licensure (must have held active license for 12 of the last 24 months preceding application), apply, pay licensure fee	N/A-Equivalent license not available	1000 hrs. or 2-years' experience-Verification of license and passing state board exam(s), pay fee(s)
Kansas	1500 hrs.- Submit proof of licensure, complete a 20-question open-book exam, apply, pay \$75 fee	1000 hrs.- Submit proof of licensure, take written and practical exams, apply, pay \$75 fee	350 hrs.- Submit proof of licensure, take written and practical exams, apply, pay \$75 fee	N/A-Equivalent license not available	300 hrs+1-year experience or 450 hrs. (cos/esti), 350 hrs. (nail tech), pass exam (barber)-Verification of education received, pay fee(s)
Kentucky	1500 hrs.- Submit proof of licensure, apply, pay applicable fees	750 hrs.- Submit proof of licensure, 2-years' experience or complete training in Kentucky, apply, pay applicable fees	450 hrs.- Submit proof of licensure, 2-years' experience or complete training in Kentucky, apply, pay applicable fees	N/A-Equivalent license not available	750 hrs+1-year-may be required to pass exam(s), pay applicable fees
Louisiana	1500 hrs.- recognizes licenses of all other states, apply, pay appropriate fees	750 hrs.- recognizes licenses of all other states, apply, pay appropriate fees	500 hrs.- recognizes licenses of all other states, apply, pay appropriate fees	N/A-Equivalent license not available	500 hrs. (cos, esti, nail tech), 2-years' experience (barber)-recognizes licenses of all other states, apply, pay fee(s)
Maine	1500 hrs.- Submit proof of licensure, apply, pay appropriate fees	600 hrs.- Submit proof of licensure, apply, pay appropriate fees	200 hrs.- Submit proof of licensure, apply, pay appropriate fees	800 hrs.- Submit proof of licensure, apply, pay appropriate fees	600 hrs. or 1500 hrs. experience w/in the last 5 years-Submit proof of licensure, pay fee(s)
Maryland	1500 hrs.- Submit proof of licensure (must be in good standing), apply, pay applicable fees	600 hrs.- Submit proof of licensure (must be in good standing), apply, pay applicable fees	250 hrs.- Submit proof of licensure (must be in good standing), apply, pay applicable fees	900 hrs.- Submit proof of licensure (must be in good standing), apply, pay applicable fees	2-years' experience +pass exam(s)-apply for license, pay applicable fees
Massachusetts	1000 hrs.- Submit proof of licensure (must be in good standing), apply, pay applicable fees	600 hrs.- Submit proof of licensure (must be in good standing), apply, pay applicable fees	100 hrs.- Submit proof of licensure (must be in good standing), apply, pay applicable fees	N/A-Equivalent license not available	2 years' experience +pass exam(s)-Apply for license, pay applicable fees
Michigan	1500 hrs.- Submit proof of licensure (must be in good standing), apply, pay applicable fees	400 hrs.- Submit proof of licensure (must be in good standing), apply, pay applicable fees	400 hrs.- Submit proof of licensure (must be in good standing), apply, pay applicable fees	N/A-Equivalent license not available	500 hrs.(cos), 300 hrs. (esti, nail tech), 2-years' experience +pass exam (barber)-apply, pay fee(s)

	Cosmetology	Esthetics	Nail Technology	Barbering	Instructor
State	Hours Required and Reciprocity/Endorsement Information				
Minnesota	1550 hrs.- Submit proof of current, active licensure, apply, pay applicable fees	600 hrs.- Submit proof of current, active licensure, apply, pay applicable fees	350 hrs.- Submit proof of current, active licensure, apply, pay applicable fees	N/A-Equivalent license not available	2,700 hrs. experience w/in 3 years + pass exam-Submit proof of current, active licensure, apply, pay fee(s)
Mississippi	1500 hrs.- Submit proof of current, active licensure, apply, pay applicable fees	600 hrs.- Submit proof of current, active licensure, apply, pay applicable fees	350 hrs.- Submit proof of current, active licensure, apply, pay applicable fees	N/A-Equivalent license not available	1000 hrs.+6 hrs. approved college credits+5-hours 'Methods of Teaching' seminar (cos, esti, nail tech), 600 hrs.+2-years' experience + pass exam (barber)-Submit proof of licensure, apply, pay fee(s)
Missouri	1500 hrs.- Submit proof of licensure (must be in good standing), apply, pay applicable fees	750 hrs.- Submit proof of licensure (must be in good standing), 2-years' experience, apply, pay applicable fees	400 hrs.- Submit proof of licensure (must be in good standing), apply, pay applicable fees	N/A-Equivalent license not available	600 hrs. or 3-years' experience + pass exam-Submit proof of licensure, apply, pay fee(s)
Montana	1500 hrs.- Submit proof of licensure from state board (must be in good standing), proof of passage of state board exams, apply, pay applicable fees	650 hrs.- Submit proof of licensure from state board (must be in good standing), proof of passage of state board exams, 1,300 hours work experience, apply, pay applicable fees	400 hrs.- Submit proof of licensure from state board (must be in good standing), proof of passage of state board exams, apply, pay applicable fees	900 hrs.- Submit proof of licensure from state board (must be in good standing), proof of passage of state board exams, apply, pay applicable fees	650 hrs. + 1-year experience or 3-years' experience-Submit proof of licensure, proof of passage of state board exams, apply, pay applicable fees
Nebraska	1800 hrs.- Provide proof of current licensure, 2 months experience w/in the 5 years prior to applying, apply, pay applicable fee	600 hrs.- Provide proof of current licensure, apply, pay applicable fee	300 hrs.- Provide proof of current licensure, apply, pay applicable fee	N/A-Equivalent license not available	600 hrs. (cos), 300 hrs. (esti, nail tech) + 18 hours of approved college credit-Submit proof of licensure, apply, pay fee(s)
Nevada	1600 hrs.- Provide proof of licensure in good standing, pass 25-question Nevada State Law Test with a 75% or higher, apply, pay fee	600 hrs.- Provide proof of licensure in good standing, pass 25-question Nevada State Law Test with a 75% or higher, apply, pay fee	600 hrs.- Provide proof of licensure in good standing, pass 25-question Nevada State Law Test with a 75% or higher, apply, pay fee	N/A-Equivalent license not available	700 hrs. (cos, esti, nail tech), 3-years' experience + 600 hrs. (barber)-Proof of licensure, pass 25-questions Nevada State Law Test with 75% or higher, apply, pay fee
New Hampshire	1500 hrs.- Provide verification of training from the state board and a transcript of training, including total number of	600 hrs.- Provide verification of training from the state board and a transcript of training, including total number of hours,	300 hrs.- Provide verification of training from the state board and a transcript of training, including total number of	800 hrs.- Provide verification of training from the state board and a transcript of training, including total number of hours,	800 hrs. (cos), 700 hrs. (esti, barber), 550 hrs. (nail tech)- Provide verification of training from state board, apply, pay applicable fee

	Cosmetology	Esthetics	Nail Technology	Barbering	Instructor
State	Hours Required and Reciprocity/Endorsement Information				
	hours, apply, pay applicable fee	apply, pay applicable fee	hours, apply, pay applicable fee	apply, pay applicable fee	
New Jersey	1200 hrs.- Submit proof of current active license, apply, pay applicable fee	600 hrs.- Submit proof of current active license, apply, pay applicable fee	300 hrs.- Submit proof of current active license, apply, pay applicable fee	N/A-Equivalent license not available	500 hrs. + 30 hrs. "teaching methods" course + 6 months experience- Submit proof of licensure, apply, pay fee(s)
New Mexico	1600 hrs.- Provide affidavit from state board of current license in good standing, pass the New Mexico jurisprudence exam, apply, pay applicable fee	600 hrs.- Provide affidavit from state board of current license in good standing, pass the New Mexico jurisprudence exam, apply, pay applicable fee	400 hrs.- Provide affidavit from state board of current license in good standing, pass the New Mexico jurisprudence exam, apply, pay applicable fee	N/A-Equivalent license not available	1000 hrs. + 2-years' experience-Provide affidavit from state board of current license in good standing, pass the New Mexico jurisprudence exam, apply, pay fee(s)
New York	1000 hrs.- Provide school, certificate, school transcripts listing subjects and hours completed, current certification of licensure from state board, pass the New York written and practical exams; or 5 years work experience, apply, pay appropriate fees	600 hrs.- Provide school, certificate, school transcripts listing subjects and hours completed, current certification of licensure from state board, pass the New York written and practical exams; or 5 years work experience, apply, pay appropriate fees	250 hrs.- Provide school, certificate, school transcripts listing subjects and hours completed, current certification of licensure from state board, pass the New York written and practical exams; or 5 years work experience, apply, pay appropriate fees	N/A-Equivalent license not available	2-years' experience + assessment exam- Provide school certificate, transcripts listing subjects and hours completed, certification of licensure from state board, apply, pay applicable fee(s)
North Carolina	1500 hrs.- Has reciprocity with Idaho, submit proof of current and valid license, apply, pay applicable fee	600 hrs.- Has reciprocity with Idaho, submit proof of current and valid license, apply, pay applicable fee	300 hrs.- Has reciprocity with Idaho, submit proof of current and valid license, apply, pay applicable fee	N/A-Equivalent license not available	800 hrs. or 5-years' experience (cos), 650 hrs. (esti), 320 hrs. (nails)-Has reciprocity with Idaho, submit proof of licensure, apply, pay fee(s)
North Dakota	1800 hrs.- Provide proof of training, proof of licensure by state board, pass the North Dakota Laws, Rules & Regulation test, 3,000 hrs. or more of work experience; or worked in licensed profession 3 of the past 5 years, apply, pay applicable fee	600 hrs.- Provide proof of training, proof of licensure by state board, pass the North Dakota Laws, Rules & Regulation test, apply, pay applicable fee	350 hrs.- Provide proof of training, proof of licensure by state board, pass the North Dakota Laws, Rules & Regulation test, apply, pay applicable fee	N/A-Equivalent license not available	960 hrs. or 1-year experience-Provide proof of training/experience, proof of licensure, pass North Dakota Laws, Rules & Regulation test, apply, pay applicable fee
Ohio	1500 hrs.- Provide proof of current licensure, pass Ohio's	600 hrs.- Provide proof of current licensure, pass Ohio's	350 hrs.- Provide proof of current licensure, pass	N/A-Equivalent license not available	1000 hrs. (cos), 500 hrs. (esti, barber), 300 hrs. (nail tech) or

	Cosmetology	Esthetics	Nail Technology	Barbering	Instructor
State	Hours Required and Reciprocity/Endorsement Information				
	practical and theoretical exams; or, hold active license for not less than 1-year immediately preceding application and has passed their state board exams, apply, pay applicable fees	practical and theoretical exams; or, hold active license for not less than 1-year immediately preceding application and has passed their state board exams, apply, pay applicable fees	Ohio's practical and theoretical exams; or, hold active license for not less than 1-year immediately preceding application and has passed their state board exams, apply, pay applicable fees		<i>1800 hrs. experience-</i> Proof of current licensure, pass Ohio's practical and theoretical exams; or, hold active license for not less than 1-year immediately preceding application, apply, pay fee(s)
Oklahoma	<i>1500 hrs.-</i> Provide proof of licensure, education and passage of state board exams, apply, pay applicable fee	<i>600 hrs.-</i> Provide proof of licensure, education and passage of state board exams, apply, pay applicable fee	<i>600 hrs.-</i> Provide proof of licensure, education and passage of state board exams, 3 years' experience, apply, pay applicable fee	N/A-Equivalent license not available	<i>1000 hrs. or 300 hrs. + 2-years' experience-</i> Provide proof of licensure, education and passage of state board exams, apply, pay fee(s)
Oregon	<i>1795 (al a carte)-</i> Provide verification of licensure in good standing from state board, determination made on a case by case basis, pass the Oregon Laws and Rules exam, apply, pay fee	<i>444 hrs.-</i> Provide verification of licensure in good standing from state board, determination made on a case by case basis, pass the Oregon Laws and Rules exam, apply, pay fee	<i>241 hrs.-</i> Provide verification of licensure in good standing from state board, determination made on a case by case basis, pass the Oregon Laws and Rules exam, apply, pay fee	<i>746 hrs.-</i> Provide verification of licensure in good standing from state board, determination made on a case by case basis, pass the Oregon Laws and Rules exam, apply, pay fee	<i>1000 hrs.-</i> Provide verification of licensure in good standing from state board, determination made on a case by case basis, pass the Oregon Laws and Rules exam, apply, pay fee
Pennsylvania	<i>1250 hrs.-</i> Proof of current licensure, affidavit from licensed physician stating the applicant is free from all contagious and infectious diseases, if applicant has 2+ years' experience, no state exam required; if not, must pass the Pennsylvania theory and practical exams.	<i>300 hrs.-</i> Proof of current licensure, affidavit from licensed physician stating the applicant is free from all contagious and infectious diseases, if applicant has 2+ years' experience, no state exam required; if not, must pass the Pennsylvania theory and practical exams.	<i>200 hrs.-</i> Proof of current licensure, affidavit from licensed physician stating the applicant is free from all contagious and infectious diseases, if applicant has 2+ years' experience, no state exam required; if not, must pass the Pennsylvania theory and practical exams.	N/A-Equivalent license not available	<i>500 hrs. (cos, esti, nail tech), 1250 hrs. or 5-years' experience (barber)-</i> Proof of licensure, affidavit from physician stating that applicant is free from contagious and infectious diseases, if applicant has 2+ years' experience no state exam required; if not, must pass Pennsylvania theory and practical exams
Rhode Island	<i>1200 hrs.-</i> Provide proof of licensure in good standing, apply, pay applicable fee	<i>600 hrs.-</i> Provide proof of licensure in good standing, apply, pay applicable fee	<i>300 hrs.-</i> Provide proof of licensure in good standing, apply, pay applicable fee	N/A-Equivalent license not available	<i>300 hrs. and 3-years' experience-</i> Proof of licensure in good standing, apply, pay applicable fee
South Carolina	<i>1500 hrs.-</i> Submit proof of current licensure in good	<i>450 hrs.-</i> Submit proof of current licensure in good	<i>300 hrs.-</i> Submit proof of current licensure in good	N/A-Equivalent license not available	<i>750 hrs. + 45 hrs. "teaching methodology" course</i>

	Cosmetology	Esthetics	Nail Technology	Barbering	Instructor
State	Hours Required and Reciprocity/Endorsement Information				
	standing, apply, pay applicable fee	standing, apply, pay applicable fee	standing, apply, pay applicable fee		<i>or 2-years' experience (cos, esti, nail tech), 3-years' experience (barber)-Proof of licensure, apply, pay fee(s)</i>
South Dakota	1500 hrs.- Provide proof of current licensure, apply, pay applicable fee	600 hrs.- Provide proof of current licensure, apply, pay applicable fee	400 hrs.- Provide proof of current licensure, apply, pay applicable fee	N/A-Equivalent license not available	1000 hrs. or 1000 hrs. experience- Proof of current licensure, apply, pay applicable fee
Tennessee	1500 hrs.- Submit proof of licensure, transcript of education hours, apply, pay appropriate fee *determined on a case by case basis	750 hrs.- Submit proof of licensure, transcript of education hours, 1-year experience w/in the last 3 years, apply, pay appropriate fee *determined on a case by case basis	600 hrs.- Submit proof of licensure, transcript of education hours, 1-year experience w/in the last 3 years, apply, pay appropriate fee *determined on a case by case basis	N/A-Equivalent license not available	300 hrs. + 3-years' experience (cos, esti, nail tech), 450 hrs. (barber)- Proof of licensure, apply, pay appropriate fee *determined on a case by case basis
Texas	1000 hrs.- Provide letter of certification of licensure from state board, official transcripts from school, apply, pay applicable fees	750 hrs.- Provide letter of certification of licensure from state board, official transcripts from school, 1-year experience or take written and practical exams, apply, pay applicable fees	600 hrs.- Provide letter of certification of licensure from state board, official transcripts from school, 1-year experience or take written and practical exams, apply, pay applicable fees	N/A-Equivalent license not available	750 hrs. or 500 hrs. + 1-year experience- Provide letter of certification from state board, apply, pay applicable fee(s)
Utah	1600 hrs.- Verification of licensure must be sent directly from state board, apply, pay fees	600 hrs.- Verification of licensure must be sent directly from state board, apply, pay fees	300 hrs.- Verification of licensure must be sent directly from state board, apply, pay fees	1000 hrs.- Verification of licensure must be sent directly from state board, 1-year experience, apply, pay fees	400 hrs. (cos), 300 hrs. (esti), 250 hrs. (barber), 75 hrs. (nail tech)-Verification of licensure sent directly from state board, apply, pay fee(s)
Vermont	1500 hrs.- Provide verification of licensure from state and a copy of the Statutes and Rules from your original state of licensure, apply, pay fee	600 hrs.- Provide verification of licensure from state and a copy of the Statutes and Rules from your original state of licensure, apply, pay fee	400 hrs.- Provide verification of licensure from state and a copy of the Statutes and Rules from your original state of licensure, apply, pay fee	N/A-Equivalent license not available	3-years' experience + 24 hrs. of approved professional education-Provide verification of licensure, apply, pay applicable fee(s)
Virginia	1500 hrs.- Provide proof of current license, apply, pay fee	600 hrs.- Provide proof of current license, apply, pay fee	150 hrs.- Provide proof of current license, apply, pay fee	N/A-Equivalent license not available	600 hrs. (cos), 400 hrs. (esti/nail tech), 450 hrs. (barber)- Proof of current licensure, apply, pay fee

	Cosmetology	Esthetics	Nail Technology	Barbering	Instructor
State	Hours Required and Reciprocity/Endorsement Information				
Washington	1600 hrs.- Provide proof of current license, apply, pay fee	750 hrs.- Provide proof of current license, apply, pay fee	600 hrs.- Provide proof of current license, apply, pay fee	1000 hrs.- Provide proof of current license, apply, pay fee	500 hrs.-Provide proof of current license, apply, pay fee
West Virginia	1800 hrs.- Submit a license certification from state board, pass the West Virginia State Law exam, apply, pay appropriate fee	600 hrs.- Submit a license certification from state board, pass the West Virginia State Law exam, apply, pay appropriate fee	400 hrs.- Submit a license certification from state board, pass the West Virginia State Law exam, apply, pay appropriate fee	1200 hrs.- Submit a license certification from state board, pass the West Virginia State Law exam, apply, pay appropriate fee	Passage of a teaching techniques course, license certification from state board, pass the West Virginia State Law exam, apply, pay fee
Wisconsin	1550 hrs.- Provide proof of licensure from state, attend a 1-hour training course on statutes and rules that apply to practice, apply, pay fee	450 hrs.- Provide proof of licensure from state, attend a 1-hour training course on statutes and rules that apply to practice, apply, pay fee	300 hrs.- Provide proof of licensure from state, attend a 1-hour training course on statutes and rules that apply to practice, apply, pay fee	N/A-Equivalent license not available	2000 hours experience + 150 training hours-Proof of licensure, attend a 1-hour training course on statutes and rules that apply to practice, apply, pay fee
Wyoming	1500 hrs.- Provide certification of license from state, complete Wyoming Laws, Rules and Regulations Assessment, apply, pay applicable fees	600 hrs.- Provide certification of license from state, complete Wyoming Laws, Rules and Regulations Assessment, apply, pay applicable fees	400 hrs.- Provide certification of license from state, complete Wyoming Laws, Rules and Regulations Assessment, apply, pay applicable fees	1000 hrs.- Provide certification of license from state, complete Wyoming Laws, Rules and Regulations Assessment, 1-year work experience, apply, pay applicable fees	500 hrs.-Provide certification of license from state board, complete Wyoming Laws, Rules and Regulations Assessment, apply, pay applicable fees